



hereby grants

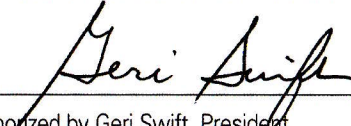
# National Women's Business Enterprise Certification

to  
Fox Specialties, Inc.  
dba  
Encompass Elements

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).  
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council – PA, DE, sNJ, a WBENC Regional Partner Organization.

Expiration Date: 11/11/2014  
WBENC National Certificate Number: 2005109953

  
Authorized by Geri Swift, President,  
Women's Business Enterprise Council – PA, DE, sNJ



NAICS Codes: 541860, 541870, 541490, 541614, 541890, 561910

UNSPSC Codes: 80141606

